

“Moldova Business Week 2017”



THE POTENTIAL OF LABOUR FORCE IN THE REGIONS OF THE REPUBLIC OF MOLDOVA

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Functions of the National Employment Agency (NEA)

- Information on the labour market
- Labour mediation
- Implementation of services and active employment programs
- Administration of passive measures of social protection in case of unemployment

NEA is administrated on tripartite principals
(Government – Employers organization-Trade Union)



Specificities of the labour market

Low employment rate (40,8%, women – 39,0%)

Low unemployment rate 4,2%, due to high migration level

Compound rate of sub-occupation and unemployment – 10,5%

Compound rate of potential unemployment and labour force – 5,6%

Composite indicator of under-employment of the labour force – 11,8%

Data of the National Bureau of Statistics, 2016

Population over 15 years and over

according to participation in economic activity, by regions in 2016

	Active persons (thousands of persons)			Rate of activity, %	Rate of employment, %	Rate of unemployment ILO, %
	Total	Occupied	Unemployment persons ILO			
TOTAL	1 272,8	1 219,5	53,3	42,6	40,8	4,2
Mun. Chisinau	341,5	322,0	19,5	49,7	46,9	5,7
North	389,7	374,0	15,7	44,9	44,9	4,0
Center	344,1	329,6	14,5	40,7	39,0	4,2
South	197,5	194,0	3,6	33,8	33,2	1,8



Population rates over 15 years and over according to economic activity, by regions in 2016

Categories of inactivity	Total	Mun. Chisinau	North	Center	South
Rate of activity	42,6	49,7	44,9	40,7	33,8
Rate of occupation	40,9	46,9	43,1	39,0	33,2
Under-occupancy rate	6,6	4,1	8,6	8,3	4,2
Rates of under-utilization of labour force:					
- rate of unemployment	4,2	5,7	4,0	4,2	1,8
- the compound rate of under-employment and unemployment	10,5	9,5	12,3	12,1	5,9
- compound rate of potential unemployment and labor force	5,6	6,4	5,4	5,7	4,3

Data of the National Bureau of Statistics

Population occupied

by areas and economic activities in 2016

Categories of inactivity	Total	Regions (thousands of persons)			
		Mun. Chisinau	North	Center	South
Total	1 219,5	322,0	374,0	329,6	194,0
Agriculture, forestry and fishing	410,9	3,2	184,5	153,3	70,1
People who produce only for family consumption	179,7	0,0	63,7	83,7	30,9
Industry	148,1	53,3	37,1	32,5	25,2
Construction	60,9	25,6	10,0	17,5	7,8
Wholesale and retail trade, Hotels and restaurants	199,6	84,2	51,4	36,4	27,6
Transport and communications	76,2	39,8	14,2	13,1	9,1
Public Administration, Education, Health and Social Assistance	223,5	56,4	60,4	60,0	46,8
Other activities	100,3	59,6	16,4	16,8	7,5

Data of the National Bureau of Statistics

Trends 2014 – 2016

according to the National Bureau of Statistics data

	2014	2015	2016
Gymnasium graduates, persons	32'926	31'611	30'503
Graduates liceums, pers	14'260	12'063	10'280
College graduates, persons	6'484	6'252	6'789
Graduates professional schools, persons	9'664	9'220	3'584
Higher education graduates			
Cycle 1	17'062	17'073	15'141
Cycle 2	6'409	5'915	6'102
Medicine / Pharmacy	803	642	643



Trends 2014 – 2016

according to the National Bureau of Statistics data

	2014	2015	2016
Young people from group NEET	360,5	352,8	328,9
Unemployed persons	17,7	25,3	20,2
Household / family care	94,4	90,7	83,3
They do not want to work in the country, but abroad	58,7	57,8	56,4
People who have gone abroad to work	141,4	133,8	127,9
The share of young people in the NEET group in the total number of young people aged 15-29 outside those who do not want to work in the country but abroad and people who have gone abroad to work	28,9%	29,7%	28,3%

IT Platform

- Databases of centralized up-to-date jobs, with the characteristics of employers' assets, with reference to the required competencies
- Unemployed databases with environmental characteristics, qualifications, competencies held, gender, age
- Internal platform INTRANET
- Quick view / activity monitoring

Labour market services

- Labour mediation
- Information and career counseling / guidance
outplacement
- Vocational training /on-the-job training
- Engaging in remunerated public works
- Passive social protection measures

Căutați un loc de muncă?
NOI VĂ PUTEM AJUTA



Labour intermediation services

Activity through which the collaboration between the employer and the jobseekers is realized in order to establish working relationships

- Information on vacancies and conditions of employment
- Pre-selection and distribution of candidates to a vacant job
- Organization of job fairs, including on-line fairs
- Organization of recruitment services
- Electronic mediation

Beneficiaries of intermediation services at EA

	2014	2015	2016	2017 (8 months)
Unemployed total registered, persons	42'166	50'612	50'061	26'392
Rural area	26'081	31;590	31'866	16'442
Urban area	16'085	19'022	18'195	9'950



We develop services for our customers

- Information Center – Labour Market (created in 2009)
- Call Center – Labour Market
080001000 (free call)
+37322838414 (Taxable call)
- Career Guidance Centers (CGC)



**Agenția Națională pentru
Ocuparea Forței de Muncă**

Cauți un loc de muncă? Nu știi cum să completezi un CV?
Cauți un angajat? Ai nevoie de o consultare privind legea muncii al RM?

**Centrul de Informare
Piața Muncii din Moldova**

Adresa: str. Mitropolitul Varlaam, 90, Chișinău, MD-2012
0 8000 1000 (apel gratuit pe teritoriul țării)
+ 373 22 838414 (apel taxabil)

www.angajat.md www.anofm.md

 Ofițiu de Uniunea Europeană 

- Promotion of NEA and its territorial structures
- Legislation in the field of employment and social protection in case of unemployment
- Promotion of the services provided, the employment programs, the activities that are carried out both at national and at territorial level



Portal– www.angajare.md

- Placement and viewing of jobs and CV, creation of databases
- Automatic matching of supply and demand. Advanced correlation
- NEA services



The screenshot shows the top section of the website. On the left is the logo 'Angajează-te!' with the URL 'www.angajat.md'. On the right, there is a phone number '0 8000 1000' and the text 'apel gratuit din Republica Moldova' along with a small image of two people. Below this is a navigation bar with 'Intra in' and 'sau inregistreaza-te'. The main heading reads 'eu: Caut loc de muncă / Caut un angajat' with a 'Adaugă CV' button. Below is a search bar with the text 'Căutare' and 'Post/Profesiie', a search button labeled 'Caută', and a link for 'Căutare avansată'.



Two promotional banners are shown. The left banner has a green background and features a woman in a white lab coat. The text reads: 'Cauti un loc de muncă?', 'Servicii online', 'Alerte la email', 'Protecția socială în caz de șomaj', 'Informații și servicii online', and 'Informații utile'. The right banner has a red background and features a man in a white shirt and tie. The text reads: 'Cauti un angajat?', 'Servicii online angajatorilor', 'Ajutor la recrutare', and 'Informații utile'.

www.e-angajare.md

Online job fair – recruitment tool on the labor market without geographical boundaries.



TÂRGUL ON-LINE AL LOCURILOR DE MUNCĂ



www.e-angajare.md

Contacte:

Centrul de Apel – Piața Muncii:

tel. în RM: 0 8000 1000 (apel gratuit)

și: +373 22 838414 din străinătate

www.anofm.md; www.angajat.md; www.e-angajare.md



Agencia Națională pentru
Ocuparea Forței de Muncă



Agencia Națională pentru
Ocuparea Forței de Muncă

The action matrix for the implementation of the National Employment Strategy 2017 – 2021

- **Increasing employment**
Employment rate in 2021 – 44.1%
- Involvement of NEA in the realization of the actions / Major targets:
- Increasing the share of employment of the unemployed from 41% to 62%
- The increase of the unemployed involved in the active measures up to 56%
- Increasing the share of people with disabilities placed in the labor force to about 40%



We are open for cooperation

NEA web-site: www.anofm.md

Portal: www.angajat.md

On-line job fair: www.e-angajare.md

E-mail: anofm@anofm.md

Call Center: 0 8000 1000

Social Networks:

LinkedIn



Find us on
Facebook

